



**STATE ENTERPRISE  
«NAVOIYURANIUM»**

**APPROVED**

**By decree of General Director  
SE «Navoiyuranium»**

**№357 dated «01» December 2023**

**POLICY  
IN THE FIELD OF ENERGY  
MANAGEMENT**

**DCM-01**

**The document is the property of the State Enterprise "NAVOIURANIUM". The contents of this document cannot be reproduced in whole or in part, or transferred to third parties who are not employees of the Company, without prior approval from Senior Management. Any changes are made to the original and only to controlled copies of this document.**



# POLICY IN THE FIELD OF ENERGY MANAGEMENT SYSTEM

ДСМ-01

**Edition 1**

**Implemented:  
10/11/2023**

**Effective until:  
10/11/2026**

**Page 2**

## Content

1. Purpose. ....	Ошибка! Закладка не определена.
2. Field of implementation. ....	Ошибка! Закладка не определена.
3. Links. ....	Ошибка! Закладка не определена.
4. Terminology and definitions. ....	Ошибка! Закладка не определена.
5. Responsibility. ....	3
6. Policy in the field of Energy Management System .....	4
6.1 The area of implementation of management system. ....	4
6.2 Vision of the enterprise.....	4
6.3 Strategic directions of the enterprise. ....	5
6.4 Responsibility of enterprise top management. ....	5
7. Storage .....	6
8. Appendixes .....	6
9. Deliveries.....	6

## The list of registered changes

Number of changes	The content of change	Approved	Implement	Signature of responsible person for using the system



# POLICY IN THE FIELD OF ENERGY MANAGEMENT SYSTEM

ДСМ-01

Edition 1

Implemented:  
10/11/2023

Effective until:  
10/11/2026

Page 3

## 1. Aim

The purpose of this document is to determine the main priorities and value orientations that SE "NAVOIURANIUM" (hereinafter referred to as the "Enterprise") will adhere to in relation to all its consumers and stakeholders and to determine the main strategic directions to ensure energy efficiency of its activities and is closely linked to the strategy of the State in the field of energy efficiency of the Enterprise, taking into account the requirements of regulatory and legislative acts.

## 2. Implementation area

The requirements of this document apply to all employees of the Enterprise included in the scope of the Energy Management System (hereinafter referred to as the EMS).

## 3. Links

- ISO 50001:2018 Energy management system. Requirements and guidelines for their use.

## 4. Terminology and determinations

<b>Strategy</b>	planned activity to achieve a goal
<b>Policy</b>	политика в области системы энергетического менеджмента.
<b>Interested parties</b>	a person or organization that can influence decisions or activities, or is affected by those decisions or activities, or who they perceive as being likely to be affected.
<b>Permanent improvement</b>	repeating activities to improve performance.
<b>Involvement</b>	inclusion in activities to achieve common goals, making one's contribution to their achievement.
<b>Context</b>	Business environment. a combination of internal and external factors and conditions that may have an impact on the Enterprise's approach to its products, services, investments and stakeholders.
<b>Energy Management System</b>	Energy Management System

## 5. Responsibility

The following employees of the Company are responsible for fulfilling the requirements of this document:

1. General director is responsible for:
  - fulfillment of all applicable requirements for energy management, including legislative and regulatory, as well as mutually agreed requirements of suppliers and consumers;
  - defining goals and objectives in the field EMS;



# POLICY IN THE FIELD OF ENERGY MANAGEMENT SYSTEM

DCM-01

Edition 1

Implemented:  
10/11/2023

Effective until:  
10/11/2026

Page 4

- conducting regular analyzes of the enterprise's activities, energy efficiency status, achievement of set goals, EMS policies for continued suitability;
- carrying out continuous improvement of EMS based on such analyzes, through corrective actions, defining goals and objectives in the field of EMS;
- clarification of the EMS Policy and its implementation at all levels of the Enterprise;
- creating the necessary conditions for increasing labor productivity, and creating conditions for continuous professional development and career growth in accordance with the qualification requirements for them.

2. Each employee of Enterprise is responsible for:

- understanding and implementation of strategic directions of EMS policy in its activities;
- Compliance with all necessary applicable EMS Enterprise requirements;
- displaying creative initiative to continuously improve EMS and eliminate any causes and circumstances that impede the energy efficiency of the work being carried out.

3. To the head of the implementation working group responsible for:

- ensuring the distribution of the EMS Policy to all divisions of the Enterprise;
- timely updating of policy in the field of EMS;
- timely notification of departments about changes related to the Policy in the field EMS.

4. The Company's internal auditors are responsible for:

- conducting an assessment, communicating and understanding the EMS Policy to all employees of the Enterprise;
- conducting an assessment of the implementation of the EMS Policy at all levels of the Enterprise.

All of the above employees of the Company may be subject to disciplinary measures in accordance with the internal regulations of the Company, in case of failure to fulfill the above duties, unless otherwise provided.

## 6. The POLICY in the field of EMS

### 6.1 Area EMS implementation.

The scope of application of the energy management system of the State Enterprise "NAVOIURANIUM" is: **Mining and production of natural uranium».**

Within the framework of the Enterprise's IMS, clause 8.2 of ISO 50001:2018 "Design" is not applicable. Justification for inapplicability "The enterprise does not carry out design activities for buildings and structures that use energy».

### 6.2 Vision of the enterprise.

The Enterprise's energy management system is designed to coordinate energy-efficient activities related to **the production of natural uranium**, meets energy efficiency requirements and is aimed at obtaining the status of an Enterprise in Uzbekistan in terms of implementing legislative requirements in the field of **Mining and production of natural uranium**, and achieving the rational use of natural resources, energy efficiency.



### **6.3 Strategic direction of Enterprise.**

To improve the rational use of natural resources and energy efficiency, the management of the Enterprise decided to permanently support the Energy Management System in accordance with the requirements of the international standard ISO 50001:2018.

Based on the mission, vision and context, the management and personnel of the Enterprise set themselves the main goal in the field of EMS - ensuring energy efficiency of the State Enterprise "NAVOIURANIUM" as a reliable and conscientious partner in ensuring the rational use of natural resources and energy efficiency.

To achieve and implement this goal, the Company has identified the main strategic directions:

- *Increasing the energy efficiency of an enterprise by introducing international standards;*
- *Introduction of energy-saving technologies in the field of mining and production of natural uranium;*
- *The use of renewable energy sources, which are always taken into account when assessing energy and environmental performance;*
- *Continuous systematic improvement of qualifications of enterprise personnel;*
- *Improving the image of the enterprise and its development through the involvement of personnel in the energy saving process;*
- *Forecast and control the processes of generation, transmission and use of the required amount of energy resources to ensure the economic activity of the enterprise.*

### **6.4 Responsibilities of Enterprise top management.**

The top management of the Company undertakes to:

- compliance with all applicable requirements for the energy management system, including legislative and regulatory, as well as mutually agreed requirements of suppliers and consumers;
  - ensuring continuous improvement of the Enterprise's energy efficiency through analysis and continuous improvement of EMS performance;
  - defining goals and objectives in the field EMS;
  - ensuring the availability of information and resources necessary to achieve goals and solve energy problems;
  - conducting regular analyzes of the enterprise's activities, including statistics on energy resource costs for continued suitability;
  - carrying out continuous improvement of the EMS based on such reviews, through corrective actions, defining goals and objectives in the area of EMS;
  - allocation of all necessary resources to maintain the EMS in working order and its continuous improvement;
  - creating the necessary conditions for increasing labor productivity through continuous professional development of personnel in accordance with the qualification requirements for them.
  - clarification of EMS policy and its implementation at all levels of the Enterprise.
  - conducting scheduled internal audits of the functioning of the EMS in order to assess the state of energy efficiency of the Enterprise;



# POLICY IN THE FIELD OF ENERGY MANAGEMENT SYSTEM

ДСМ-01

**Edition 1**

**Implemented:  
10/11/2023**

**Effective until:  
10/11/2026**

**Page 6**

- supporting the procurement of energy efficient products or services that impact energy performance;
- providing support for project activities that take into account improved energy performance.

Management undertakes to annually analyze the activities of the Enterprise to achieve its goals, set new plans and rates of development aimed at improving and perfecting the activities of the Enterprise.

## 7. Storage

Оригинальный настоящего документа хранится у Руководителя рабочей группа по внедрению под номером ДСМ-01. Электронный экземпляр настоящей процедуры хранится на персональном компьютере представителя руководства по EMS в формате PDF.

## 8. Appendixes

There are no applications in this document of the Enterprise's energy management system.

## 9. Deliveries

List of distribution of documents by departments		Date of issue
		06/11/2023 г.
ДСМ – 01	Edition №1	Date of effectiveness: 10/11/2023
Name of document to be delivered		EMS POLICY
№	Name of the unit/official to whom the document should be sent	
1	Top management	
2	Head of departments	
3	Internal audit team	
The signature of developer:		