



## STATE ENTERPRISE «NAVOIYURAN»

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# POLICY

## **Integrated management system in the field of quality, ecology, health protection and occupational safety**

The «Navoiyuran» State Enterprise (hereinafter referred to as the Enterprise) carries out the mining, processing and production of natural uranium, as well as export sales in the form of uranium oxide ( $U_3O_8$ ).

The Top management of the Enterprise, guided by the requirements of the legislation of the Republic of Uzbekistan, the norms of international standards ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, adopts this Policy to achieve the goals of the Enterprise in the field of quality, ecology, health and safety, continuous improvement of the Integrated Management System.

The IMS Policy serves as a guideline for each employee of the «Navoiyuran» State Enterprise and is the basis for setting goals in the field of quality, ecology, health and safety and further actions to achieve them.

The scope of the Enterprise's Integrated Management System in the field of quality, ecology, health protection and occupational safety is **«Mining, processing and production of natural uranium»**.

**Priority Targets of the Enterprise** in the field of quality, ecology, health and safety are:

- ❖ implementation of the Mission and Vision in ways and means that ensure maximum satisfaction of the requirements and expectations of consumers and other key stakeholders;
- ❖ reduction of adverse impacts on the environment;
- ❖ creating safe working conditions for employees of the Enterprise and other persons under its management;
- ❖ ensuring a stable economic position of the Enterprise and, on the basis of this, increasing the welfare of employees.

### **Mission and Vision of the Enterprise**

- ❖ Creation of optimal solutions for performing the entire complex of industrial activities on the mining, processing and production of natural uranium.
- ❖ Become a recognized leader of the CIS countries in the natural uranium production market.

One of the main strategic objectives of the Enterprise is to ensure growth and sustainable development.

Based on the Context and Mission of the State Enterprise «Navoiyuran», the Top management and personnel of the Enterprise set themselves the main strategic goal in the field of quality, ecology, health and occupational safety - ensuring strict compliance with the requirements for the implementation of technological processes, reducing the risk of occupational diseases and damage to health workers, reducing environmental impacts.

### **The main strategic task in the field of system for management quality:**

- ❖ carrying out the activities of the Enterprise on the basis of generally accepted principles of the management system and risk-oriented thinking to achieve sustainable success of the Enterprise;
- ❖ effective personnel management, creating conditions for motivation and interest of personnel in ensuring the quality and effectiveness of their work;
- ❖ systematization and accumulation of in-house knowledge, their use to maintain a high professional level of Enterprise personnel;
- ❖ improvement of production infrastructure, rational use of the capabilities of existing production equipment;
- ❖ creating conditions for a higher level of product quality control.

### **Main strategic objectives in the field of environmental protection:**

- ❖ environmental protection, including prevention of pollution;
- ❖ use of technologies, equipment and materials that have less negative impact on the environment;
- ❖ minimizing the risks of emergency or other unforeseen situations, mitigating the impact of their consequences on the environment;
- ❖ monitoring the environmental impact of the Enterprise on the environment during the production process;
- ❖ training and engaging personnel on environmental responsibility.

### **Main strategic objectives in the field of health protection and occupational safety:**

- ❖ reducing the adverse impact of production on the health and performance of workers, as well as persons from third-party organizations performing work and located on the territory of the Enterprise;
- ❖ minimizing the risks of emergencies or other unforeseen situations, mitigating the impact of their consequences on the health and safety of personnel when carrying out production activities and introducing changes;
- ❖ prevention of industrial injuries and occupational diseases, ensuring safe and healthy working conditions for all employees of the enterprise through the implementation of a risk management system and the formation of a safety culture based on the principle of minimizing injuries.

### **To implement this Policy, the Top management of the Enterprise undertakes an obligation in the stated area:**

- ❖ focusing on the needs and expectations of customers, ensure appropriate quality of products;
- ❖ comply with applicable legal and other requirements and voluntary commitments in the field of quality, environment, health and safety;
- ❖ prevent environmental pollution and damage to the health of employees and persons located in the work area under the management of the Enterprise;
- ❖ eliminate hazards and reduce risks in the field of health and safety, involving workers and their representatives in this process;
- ❖ ensure the availability of resources necessary to achieve the goals and objectives of ensuring compliance of the IMS with established requirements, increasing effectiveness and its continuous improvement;
- ❖ analyze the performance efficiency of the IMS;

- ❖ constantly improve the Integrated Management System;
- ❖ carry out periodic information and maintain an open dialogue with all stakeholders on issues of product quality, ecology, health protection, occupational safety and the impact of climate change on the IMS;
- ❖ on environmental protection, prevention of pollution;
- ❖ to eliminate hazards and reduce risks in the area HSE;
- ❖ to consult with workers and ensure the participation of them or their representatives.

The Top management of the Enterprise intends to strictly follow the stated principles and encourages all employees of the Enterprise to do the same.

Each employee of the Enterprise is obliged to take measures to prevent and stop unsafe actions and stop work if such work poses a danger to the life and health of employees and stakeholders, and bear personal responsibility for compliance with the Enterprise Policy.

**APPROVED**

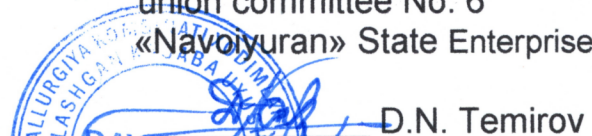
Acting General Director of  
«Navoiyuran» State Enterprise

  
A.B. Saparov  
17 December, 2025



**AGREED**

Chairman of the united trade  
union committee No. 6  
«Navoiyuran» State Enterprise

  
D.N. Temirov  
19 December, 2025

